

NAVIGATING DATA CHALLENGES FOR LOCAL MIGRANT INTEGRATION

THURSDAY, 13 NOVEMBER 2025
10:00 – 15:30 CET



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10:00 – 10:10 **WELCOME** By Alexandra Weerts, Senior Project Coordinator at Eurocities

10:10 – 11:00 **WHY DOES DATA MATTER IN THE CONTEXT OF LOCAL MIGRANT INTEGRATION?**

Why collecting data on migrants and refugees is essential for effective planning and service delivery

By [Dave Garratt](#), Director at MigrationWork, and [Ramon Sanahuja](#), Policy Technician at the Intercultural and Religious Pluralism Department, Municipality of Barcelona

The importance of collecting gender disaggregated data

By [Giulia Sudano](#), President and co-founder of Period Think Tank

Audience Q&A

11:00 – 12:00 **HOW DO WE COLLECT DATA?**

This session will explore what data cities should collect on migrants and refugees, how to identify needs, streamline and store data, and involve migrants in designing effective data systems.

By [Dave Garratt](#), Director at MigrationWork

Good practice example in cities:

- **Nuremberg** – by [Juliane Schapper](#), Scientific Associate for Population, Education and Health
- **Milan** – by [Giulia Torti](#) and [Eleonora Guidi](#), Experts at the Observatory on the Reception and Integration System

Audience Q&A

12:00 – 13:30 **LUNCH BREAK**

13:30 – 14:20 **HOW DO WE SHARE DATA? DOES GDPR REALLY STOP US SHARING DATA?**

This session will discuss how cities can share data responsibly across departments and with external (public) partners, address GDPR concerns, and communicate data effectively.

By [Taehohn Lee](#), Head of Data Governance and Capacity Development Unit, IOM

Dortmund – by [Joëlle Schamann](#), Municipal Inspector and Data Protection Officer at the Service Centre for Migration and Integration

Audience Q&A

14:20 – 14:30 **BREAK**

14:30 – 15:30 **BREAK-OUT SESSIONS**

Breakout 1: Building Coordination and interoperability for better data

[Eleonora Guidi](#), Expert at the Observatory on the Reception and Integration System, Milan

[Albert Sales Campos](#), Head of the Social Rights and Public Policy Area at the Metròpoli Institute, Barcelona

Breakout 2: Collecting and sharing with care: Managing privacy and legal constraints

[Juliane Schapper](#), Scientific Associate for Population, Education and Health, Nuremberg

[Joëlle Schamann](#), Municipal Inspector and Data Protection Officer at the Service Centre for Migration and Integration, Dortmund

15:30 – 15:40 **WRAP UP AND FINAL COMMENTS** By Dave Garratt, Director at MigrationWork

About the organisers:

European Network of Migrant Women
migrantwomennetwork.org

Eurocities
eurocities.eu

MigrationWork
migrationwork.org



Co-funded by
the European Union



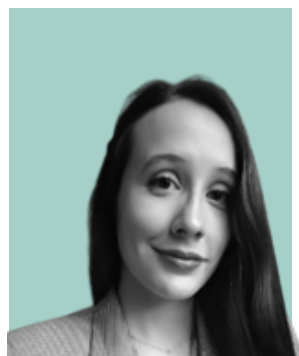
ALBERT SALES CAMPOS

Albert Sales Campos is Head of the Social Rights and Public Policy Area at the Institut Metròpoli. He holds a PhD in Criminology and Political Science. His main area of research has been social exclusion, homelessness, and the criminalisation of poverty. He has advised local and regional governments on the development of social policies. Since 2018, he has led applied research projects at the Institut Metròpoli, which recently published the first report of the Observatory on Migration and Asylum in Barcelona, promoted by the Barcelona City Council.



ALEXANDRA WEERTS

Alexandra Weerts works as Senior Project Coordinator at Eurocities. She has extensive experience in managing large projects on migration, integration and child poverty. Her work focuses on strengthening local authorities' capacity and fostering the exchange of good practices to drive effective policy change.



CAROLINA PICOT

Carolina Picot is Project Officer at Eurocities. Her expertise focuses on social innovation, migrant inclusion, decolonisation and anti-racism. She has worked on several EU-funded projects supporting migrant integration in cities, as well as policy initiatives related to homelessness and housing. She holds a Master's degree in Security, Peace and Conflict Studies.



DAVE GARRATT

Dave Garratt has over 30 years' experience in the UK voluntary sector. After five years in homeless services, he moved to the refugee sector in 1999, spending more than a decade leading operations at Refugee Action and later serving as its CEO, where he strengthened governance, strategy, policy and partnerships. Since 2015, Dave has worked freelance, supporting organisations in the refugee/migrant field and wider social care sectors on governance, strategy, collaboration and mergers. He has delivered several projects for MigrationWork, including community integration initiatives and research, notably contributing to the Council of Europe's Intercultural Cities Programme policy brief 'Data collection for refugee reception at the community level.'



ELEONORA GUIDI

Eleonora Guidi works as Senior Project Coordinator at Amapola, a non-profit organization that provides research, technical assistance and capacity-building to public and private bodies. She has over 15 years' experience in designing and implementing projects on public policies, welfare, migration, community development. She has sound experience in technical assistance to local authorities as well as in monitoring and evaluation, and training activities. She has a Master's degree in Political Science and a PhD in Impact Evaluation.



GIULIA SUDANO

Giulia Sudano is the President and co-founder of Period Think Tank, an association that promotes gender equity through a feminist approach to data analysis. Over the last four years, she has been coordinating the #datatocount campaign, which aims to request that public institutions (municipalities, regional, and national governments) collect and publish gender-disaggregated data, providing a baseline for applying the gender impact assessment methodology to public policies. She has also been part of national campaigns and networks to advocate for women's, LGBTQIA+ and human digital rights.



GIULIA TORTI

Giulia Torti works as a Project Management Expert for the System of Reception and Integration at the Municipality of Milan, where she supports the implementation, coordination and monitoring of projects in the field of migration and social inclusion. She has consolidated experience in managing EU- and nationally funded programmes on welfare, migration, social policies and technical assistance to public administrations. Giulia holds a Master's degree in Economics and Management of Government and International Organisations from Bocconi University and is finalising a Master's in Project Management and Evaluation of Social Services from La Sapienza University.



JOËLLE SCHAMANN

Joëlle Schamann works at MigraDo – the Service Centre for Migration and Integration in the City of Dortmund. She supports the management team in coordinating organisational processes and cooperation between municipal departments and external partners. She is responsible for procurement and contract management, ensuring compliance with public procurement regulations, and serves as the Data Protection Officer for the centre. She recently completed her training as a Municipal Inspector, and her work focuses on building efficient administrative structures, supporting collaborative service delivery, and ensuring that data handling and project implementation remain legally sound and transparent.



JULIANE SCHAPPER

Juliane Schapper is a Scientific Associate at the Office of Urban Research and Statistics for Nuremberg and Fürth within the Department of Statistics, Surveys and Population Projection. Since 2015, she has contributed to evidence-based urban planning through demographic analysis and forecasting on population trends, migration, education, and health. Focusing especially on demographic changes within the cities of Nuremberg and Fürth and the influence that migration has on them. She holds an MSc in Demography (German: „MSc Demographie“).



RAMON SANAHUJA

Ramon Sanahuja works at the Municipality of Barcelona in the Department of Intercultural and Religious Pluralism, where he leads the Barcelona Intercultural Plan 2021–2030 and promotes diversity in public services. From 2005 to 2020, he directed the city's migrant and refugee policies, including the “[Barcelona Refugee City](#)” initiative and the One-Stop Shop for migrants and refugees ([SAIER](#)), supporting around 20,000 people annually. He has represented Barcelona in the EU [Urban Partnership on the Inclusion of Migrants and Refugees](#), advised European cities as a consultant, is a member of the [City Initiative on Migrants with Irregular Status in Europe](#) (C-MISE) Steering Group led by [COMPAS](#) at the Oxford University, and formerly chaired the Eurocities Working Group on Integration and Migration.



TAEHOHN LEE

Taehohn Lee is a certified lawyer (NY state bar) and data protection professional (CIPP/E) who has spent the last decade working with member state governments at the IOM and ILO. During his time with the UN he engaged in both programme creation and legal compliance. As a programme manager, he built IOM's flagship capacity development programmes on migration policy ([Essentials of Migration Management 2.0](#)) and migration data ([Essentials of Migration Data](#)). As a legal officer, he worked to ensure his organization complied with data protection and contractual regulations. Taehohn brings a pragmatic, interdisciplinary approach to work supporting government and organizational stakeholders, and holds degrees in Psychology, Public Policy, and Law.

Council of Europe, Intercultural cities programme, 2022. *Data collection for refugee reception at community level, Policy brief, Review of options and support materials*

[ACCESS HERE](#)

International Organization for Migration (IOM), 2023. *Harnessing Data Innovation for Migration Policy: A Handbook for Practitioners.* IOM, Geneva.

[ACCESS HERE](#)

International Organisation for Migration (IOM) and Mc Kinsey, 2018. *More than numbers. How migration data can deliver real life benefits for migrants and governments*

[ACCESS HERE](#)

International Organisation for Migration (IOM). *IOM Essentials of Migration Data*

[ACCESS HERE](#)

International Organisation for Migration (IOM). *IOM Essentials of Migration Management 2.0*

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Migration Policy Institute (MPI), Spring project, 2022. *Promoting Evidence-Informed Immigrant Integration Policymaking.*

[ACCESS HERE](#)

Robert Bosch Stiftung, Boris Kühn, Dr. Danielle Gluns, 2023. *Well-connected data, well-connected institutions? Data management, data protection and cooperation in local integration work.*

[ACCESS HERE.](#) [ORIGINAL VERSION \(IN GERMAN\) HERE.](#)

World Health Organization (WHO), Regional Office for Europe, 2022. *Collection and integration of data on refugee and migrant health in the WHO European Region. Technical guidance.*

[ACCESS HERE](#)

